



FRANCISCAN MISSIONARIES OF OUR LADY  
HEALTH SYSTEM

<b>RESPONSIBLE DEPARTMENT:</b> SFMC GME		<b>SUBJECT:</b> Non-Competition/Restrictive Covenant
<b>PAGES:</b> 1		<b>REPLACES POLICY DATED:</b> N/A
<b>ORIGINAL EFFECTIVE DATE:</b> 10/13/20	<b>REVISION EFFECTIVE DATE:</b> N/A	<b>POLICY NUMBER:</b> GME-ADM-14

**PURPOSE:**

The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant.

**POLICY:**

- A. Neither St. Francis Medical Center as the Sponsoring Institution, nor any of its ACGME-accredited training programs, will require that a Resident sign a non-competition guarantee or a restrictive covenant.
- B. Non-competition guarantees and restrictive covenants will be prohibited in trainee agreements.

**ACGME STANDARD: IV.L.**

**STATUTORY/REGULATORY AUTHORITY: GMEC**