



Life Insurance Frequently Asked Questions

How do I add or change the beneficiary for my Life Insurance policies?

Log in to Oracle Self Service, go to Benefits. If you wish to add a new contact who will become a beneficiary, choose My Dependents and Beneficiaries, click the add button and complete information. To assign a contact to beneficiary, go to My Benefits, choose FMOLHS Benefits Program, go to Life Insurance, and designate Beneficiary.

You can add a primary beneficiary and contingent beneficiary for each of the employee life plans in which you are enrolled. Be as clear and specific as possible, using legal name, relationship, and social security number, to avoid confusion or conflicts. Review and, if necessary, revise your choices regularly — especially at times in your life when circumstances change, such as marriage, childbirth, divorce, career change, economic change, etc. Talk to your attorney and/or tax advisor to discuss the impact of your decisions.

What does "primary beneficiary" mean?

The primary beneficiary is the person(s) you identify to receive life insurance proceeds upon your death.

What does "contingent beneficiary" mean?

The contingent beneficiary is the person(s) you name to receive the life insurance proceeds in the event that the primary beneficiary passes away before or at the same time as you, the insured.

Can I name a minor child(ren) as beneficiary?

Naming minor children as beneficiaries may cause unforeseen problems. Generally, insurance companies will not pay death benefits to minors. The

benefits would likely be held until they could be made to a court-approved guardian, and/or trustee.

Naming a trustee (person or institution of your choice) of a trust for a minor as beneficiary helps ensure the life insurance proceeds are competently managed. By naming a trustee of a children's trust as beneficiary, the proceeds would be managed by the trustee you choose.

Are group term life insurance proceeds taxable?

Group life insurance proceeds are generally not taxable to the recipient (your beneficiary), regardless of the amount. Interest on the amount payable to your beneficiary is the only taxable portion.